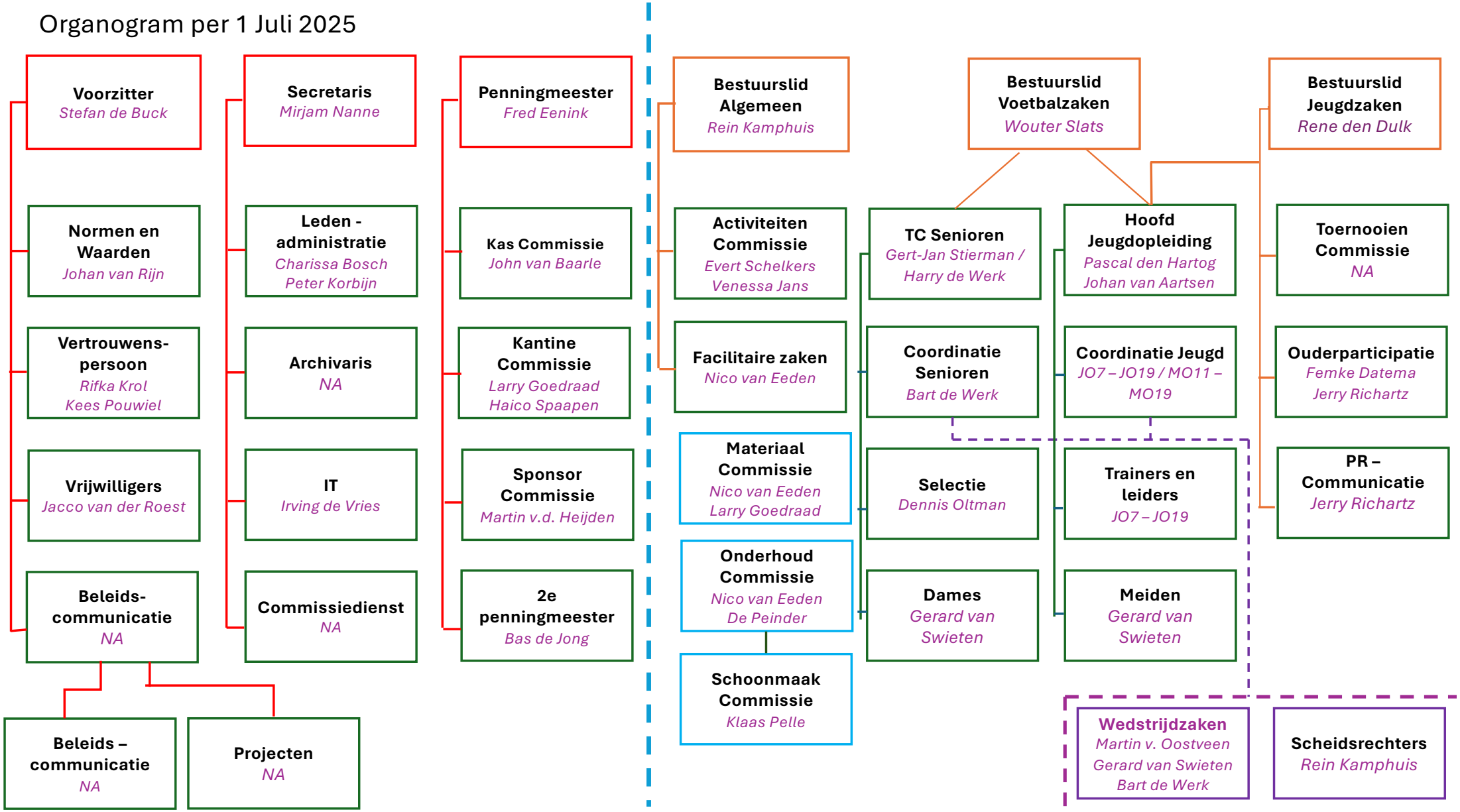Organogram per 1 Juli 2025