



TECHNICAL YOUTH POLICY

In June 2025, the technical policy document for youth was presented at the General Members' Meeting (the full document can be found on the website). During the June 2026 General Members' Meeting, a group of parents asked about the agreed-upon evaluation of this policy document. A meeting with a delegation of parents has been scheduled to discuss this.

The technical committee and the youth committee have already made some adjustments together to implement improvements.

SHORT-TERM ADJUSTMENTS

1. **Adjust the annual calendar** and monitoring by process manager Alexandra Rooijakkers: things need to be planned earlier to be ready on time for the new season
2. **Fill open Age Coordinator positions** (see website)
3. **Improve player evaluation process:**
 - a. Clear documentation of selection decisions
 - b. Inform parents and players within a set timeframe
 - c. Implement evaluations for recreational teams
4. **Further documentation of processes** (e.g., internship weeks and waiting list procedures)

STAFFING TECHNICAL YOUTH COMMITTEE

Some changes have already taken place in the committee ahead of the 26-27 season:

- Cheryl Vromans-Kroezen is the coordinator for the Girls Lower Age Groups
- Sara Bouchdak is the coordinator for the Girls Upper Age Groups
- Sofyan Abayahya is the technical youth coordinator Upper Age groups

NEXT STEPS

To further strengthen the Technical Committee for Youth, three new roles have been developed, and from now on, candidates are invited to apply for these positions (a detailed description, required skills, and the procedure are available on the website).

These technical committee members represent the full range of youth (OB & BB; boys & girls; selection & broad base; field players & goalkeepers) and have strong technical expertise. They work together with the other TC members regarding alignment with club policy and connection to seniors, and with the YC (youth committee) regarding the impact on club culture. They are responsible for streamlining and overseeing the implementation of the technical youth policy and contribute to the further development of this policy.

JOB VACANCIES: 3 MEMBERS FOR THE YOUTH TECHNICAL COMMITTEE

NB these are voluntary and unpaid roles:

1. TC Member Youth Lower Division Boys
2. TC Member Youth Upper Division Boys
3. TC Member Youth Lower & Upper Division Girls

Interested applicants, please email tc@avvswift.nl

Best regards, Aidine Hoek and Roel van de Wiel

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