

Summary Volunteer Policy SVV Scheveningen 2025–2030

(This document is originally written in Dutch. The translation was produced using Google Translate. SVV is not responsible for any errors or inaccuracies that may have occurred in the translation.)

Without voluntary efforts in bar services, training, maintenance, or organizing activities, our association cannot exist. With this new policy, we aim to better organize, appreciate, and make volunteer work sustainable for the future.

Mission and Vision

- Mission: A club culture in which we encourage and expand voluntary involvement.
- Vision: Voluntary involvement is not an obligation, but a matter of course. Every member feels engaged and contributes to the club's success according to their own ability.

Key Ambitions (2025–2030)

1. Policy Framework & Organization- Volunteer Involvement Committee (CVI) coordinates recruitment, planning, and recognition.- Clear agreements, scheduling app, and clear job descriptions.
2. Healthy Volunteer Base- Active recruitment and a good onboarding process.- Recognition through social gatherings, volunteer of the month, training, and awards.- Involving and training youth.
3. Information Provision- Clear and frequent communication via website, app groups, and information packages.- Transparency about tasks and opportunities.

Important Agreements

- Volunteer work is indispensable; without participation, consequences follow such as increased membership fees or disbanding of teams.
- €25 service fee for supporting volunteer work remains in place.
- No standard reimbursements, except for specialized tasks.
- For positions involving children, a Certificate of Conduct (VOG) and a code of conduct are mandatory.
- Safety, respect, and sporting values are central.

Appreciation and Development

SVV visibly and actively values contributions through regular meetings, encouraging courses, and developing youth members to progress as coaches, referees, or organizers.

Planning

- 2025–2027: Policy development and active recruitment.
- 2028: Evaluation and adjustments.
- 2029–2030: Volunteer work naturally embedded in the culture of SVV.

In short: This plan ensures that volunteer work within SVV is well organized, appreciated, and sustainable for the future.