

Code of Conduct NFC Amstelveen - "Together for Sportsmanship & Respect"

Introduction

At NFC Amstelveen, enjoyment, respect, and fair play are central. We are more than a club; we are a community. This code of conduct has been established to guarantee a safe, positive, and sporting environment for everyone involved – players, parents, coaches, board members, and spectators. By becoming a member of our club, you endorse this code.

1. Code of Conduct for All Involved (General)

Everyone within the club contributes to the atmosphere. Therefore, the following basic rules apply to all of us:

- **Respect:** We treat everyone with respect, regardless of origin, religion, sexual orientation, or ability. Discrimination, bullying, harassment, and (sexual) intimidation will not be tolerated.
- **Sportsmanship:** Fair play is paramount. We win with humility and lose with dignity.
- **Safety:** We help maintain a safe environment, both physically and socio-emotionally.
- **Positivity:** We encourage and support each other. Negative remarks and aggression are unacceptable.
- **Responsibility:** We handle club property and facilities, and those of others, with care.

2. Code of Conduct for Players

- **Opponents:** Shake their hands before and after the match. They are not enemies, but fellow athletes.
- **Referees:** Accept all decisions made by the referee, even if you disagree. Verbal abuse is absolutely forbidden.
- **Teammates:** Support and help your teammates. Cooperation is the foundation of success. No gossip or internal bullying.

- **Coaches & Staff:** Listen to instructions and show respect for their time and effort.
- **Matches and Training:** Be on time. Always give 100% effort, both during training sessions and matches.
- **Equipment:** Ensure your kit is tidy and wear the mandatory protective gear.

3. Code of Conduct for Parents/Carers

- **Positive Support:** Encourage all players, not just your own child. Applaud good play from both teams.
- **No Coaching:** Leave the coaching to the coach. Do not shout instructions from the sidelines.
- **Respect for Officials:** Always show respect for the referee and linesmen. Do not publicly dispute their decisions.
- **Lead by Example:** Behave sportingly. You are the role model for the players.
- **Communication with Coaches:** Have questions or comments? Approach the coach/manager at an appropriate time, not immediately after a match or during training.
- **Performance Pressure:** Emphasise enjoyment and effort, not just winning.

4. Code of Conduct for Coaches, Staff, and Volunteers

- **Safe Environment:** Create an environment where players feel safe and valued to develop.
- **Positive Approach:** Correct behaviour and performance in a constructive, positive manner.
- **Equity:** Give every player attention and playing time, appropriate to the team level (especially in youth teams).
- **Integrity:** Be reliable, honest, and transparent. Do not abuse your position of trust.
- **Respect:** Show respect for players, parents, opponents, and officials.

- **Expertise:** Maintain the proper qualifications and keep them up-to-date. A Certificate of Good Conduct (VOG) is mandatory.

5. Use of Social Media

- Be positive and representative of the club.
- Do not post confidential information or negative remarks about teammates, coaches, officials, or opponents.
- In case of misuse (such as bullying, hate speech, or defamation), the board will intervene.

6. Sanctions Policy

Violation of this code of conduct may lead to sanctions. These depend on the severity of the violation and can range from:

- A conversation and a formal written warning.
- A temporary suspension from training and/or matches.
- A permanent removal from the club.

All incidents are taken seriously and treated confidentially by the board.

Closing Word

With this code of conduct, we aim to ensure that NFC Amstelveen remains an enjoyable and safe club for everyone who loves football. **Together we make the club!**

Signed,

The Board of NFC Amstelveen

Amstelveen, 1 August 2025